

Application for Employment



The Perfect People For A Perfect Pool

Thank you for considering Pinch A Penny, (and its affiliates, hereinafter referred to as the "Company") in your job search. The Company is an equal employment opportunity employer and does not discriminate on the basis of sex, age, race, color, religion, national origin, mental or physical disability, sexual orientation, political affiliation, marital, veteran or any status protected by law.

GENERAL INFORMATION

Date _____

Name _____
First Middle Last Phone: (____) _____

*Current Address _____
Street City State Zip Code

SS# _____ Drivers License _____

* If at the above residence less than three years, list below all residences for the past three years. Additional space is provided inside of this application if needed.

Street City State Zip Code

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Position applying for _____ Temporary _____ Part Time _____ Full Time _____

Referred by? _____ Rate of Pay Desired? _____

Are you 18 years of age or older? _____ Yes _____ No

Do you have the legal right to work in the United States?
(Successful applicants will be required to prove identity and eligibility for employment) _____ Yes _____ No

Have you ever worked for this company before? _____ Yes _____ No From _____ To _____
Month/Year Month/Year

Where? _____ Position _____ Reason for Leaving _____

Name of any relatives employed by this company _____

Are you currently employed? _____ If not, how long since leaving last employment? _____

Do you have experience in, or have you ever worked in a similar industry or business before? If so, explain. _____ Yes _____ No
(including length of employment, position, industry)

Have you ever been employed or attended school using any other name? _____ Yes _____ No

If yes, please explain: _____

Have you ever been **CONVICTED**, plead **GUILTY**, or **NO CONTEST**, or **FORFEITED BOND OR BAIL** for any crime other than traffic violations? _____ Yes _____ No

If yes, please explain: _____
(Conviction of a crime is not an automatic bar to employment. Factors such as the nature and gravity of the crime, the length of time that has passed since the conviction and/or completion of any sentence, and the nature of the job for which you have applied will be considered).

Are you able to perform the primary duties of the job as outlined in the newspaper advertisement, announcement, posting, job line, job description, etc., with or without reasonable accommodations? _____ Yes _____ No

If no, please explain: _____

Do you have any employment restrictions resulting from a non-compete or confidentiality agreement? _____ Yes _____ No

EDUCATION

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4

Additional Schooling: _____ Degree/Certificate Received: _____

Last school attended: _____
Name Address

EMPLOYMENT RECORD

Start with last or current position, including military experience, and work place. (*List last 7 years*)

May we contact your current employer? _____ Yes _____ No

Current/Last Employer: _____ Supervisor's Name: _____

Address: _____ Phone: (____) _____

Position Held: _____ From _____ To _____ Rate of Pay _____
month/year month/year

Reason for leaving: _____

Company: _____ Supervisor's Name: _____

Address: _____ Phone: (____) _____

Position Held: _____ From _____ To _____ Rate of Pay _____
month/year month/year

Reason for leaving: _____

Company: _____ Supervisor's Name: _____

Address: _____ Phone: (____) _____

Position Held: _____ From _____ To _____ Rate of Pay _____
month/year month/year

Reason for leaving: _____

Please explain proficiency in these areas:

Software Applications/Skills: _____

Small Tools/Forklift: _____

Other Skills _____

PLEASE READ CAREFULLY BEFORE SIGNING

I certify that I have answered the above questions truthfully and have not withheld any information relative to my application. I understand that any falsification, misrepresentation, or omission, as well as any misleading statements or omissions of the application information, attachments, and supporting documents generally will result in denial of employment or immediate termination, if discovered after hire.

I authorize Pinch A Penny, (and its affiliates) to investigate whether I have a criminal record of convictions, and if so, the nature of such convictions and all the surrounding circumstances of the conviction. The Company has advised me that any criminal background check will focus on convictions, and that a criminal record will not necessarily disqualify me from employment. I also authorize the Company to investigate my drivers license record, if driving is a requirement of my job.

If hired, I will recognize the rules and policies of the Company. I understand that my employment and compensation can be terminated at any time, with or without cause, and with or without notice, at the option of the Company or myself. I understand that the President/CEO of the Company is the **only** person who will ever have the authority to create any other terms of employment and/or to enter into any employment contract and that all such contracts must be in writing and signed by both parties. However, I also understand that unless otherwise stated in an employment contract, the Company may change, withdraw, and interpret other policies (including wages, hours and working conditions) as it deems appropriate.

I understand and acknowledge that I will be required to submit to a pre-employment drug test and/or physical examination. Additionally, I hereby authorize the release of the results to the Company for their use in evaluating my suitability for employment. Further, I release the examining facility and the Company for any and all liability, and from any damage that may result from the release of such information.

I understand that during the course of my employment, I may have contact with confidential information and will have the responsibility to keep such information confidential. I also understand that it may be necessary, depending on my position within the Company, to sign a "Non-Compete" agreement as a condition of employment. I further understand that as I progress through my career in the Company, it may become necessary to sign a "Non-Compete" agreement as a condition of continued employment.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I acknowledge reading and understanding the foregoing statements.

Signature

Date



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